

IBEW LOCAL 48 DISPATCH RULES SUMMARY
Revised July 7, 2017

1. Hotline - Available jobs will be announced on the hotline by 7:00 p.m. The hotline numbers are (503) 251-9134 and (360) 892-0171, Ext. 301. This information is usually also available on IBEW Local 48's website at www.ibew48.com.
2. Dispatch Hours - The Dispatch Office opens at 8:30 a.m. each business day. Dispatch begins at 9:00 a.m. The Dispatch Office is closed between 12:00 noon and 1:00 p.m. Dispatch closes at 5:00 p.m. Registrants who successfully bid online must come to the hall to pick up the dispatch **before 2:00 p.m.** If you are unable to pick up your dispatch by 2:00 pm, notify the Dispatcher immediately (and prior to the 2:00 pm deadline).
3. Re-Sign - All registrants must re-sign, in person, at least once per year. No more than 366 days may pass from one re-sign before the registrant must come in to re-sign again. This rule applies to every registrant that signs in, or resigns, on or after October 1, 2012.
4. 90 Day Rule - Registrants will retain their position on the Out-of-Work List until they have been out working 90 cumulative days for one or more contractor(s) signatory with IBEW Local 48.
5. Discharge for Cause - Any worker who is discharged for cause two times in a twelve-month period shall be referred to the neutral member of the Hiring Hall Appeals Committee and is not eligible for dispatch until cleared by the neutral member. (This rule applies to the Commercial/Industrial, Sound & Comm. and Material Handler Books only.) In addition, if a worker is terminated for cause and the reason constitutes a serious violation of the Code of Excellence, then the worker may be banned from being dispatched for up to 90 days.
6. Licensing - Workers will be dispatched only if they are properly licensed for the state they are to perform work in.
7. Drug Policy - Registrants who are not in compliance with the Electrical Industry Drug Free Workplace Program are not eligible for dispatch.
8. Special Rules - There are specific rules that provide for, among other things, Journeyman Recall, Foreman Call by Name, Appointment of Stewards, *Bona Fide* Skills, and work out of class. If certifications are required, workers must show the required certification in order to be dispatched.
9. Employed in Another Jurisdiction - Other than registrants on Book I, any registrant who is employed under the terms of an IBEW Agreement in any other jurisdiction is obligated to remove his or her name from the IBEW Local 48 Out-of-Work List.
10. Termination Slip to the Dispatcher - Upon termination (including ROF and quits), registrants are required to turn in their termination slip to the dispatcher. They may be hand-delivered, faxed, or e-mailed by the employee or the employer. If the termination slip is received by 5:00 p.m., the Dispatcher will process it that day. Termination slips received after 5:00 p.m. will be processed the next day. (If the registrant was not on the Out-of-Work List, he/she will not be eligible to use online dispatch until he/she comes in to sign the book.) (If the registrant was not on the Out-of-Work List, he/she must come in within fourteen days or else he/she will be removed.)
11. Appeals - Any user of the Hiring Hall who believes he/she was not treated fairly under the rules and who claim a violation may file an appeal with the Hiring Hall Appeals Committee. Submit your appeal, in writing, within ten days of the act or omission to: Hiring Hall Appeals Committee, c/o Manager, Oregon-Columbia Chapter NECA, 601 NE Everett, Portland OR 97232.

The foregoing is a summary of the more important Hiring Hall Rules. The complete rules are available at the Dispatch Office or at www.ibew48.com.